

NCRP Programs Code of Conduct

The National Council on Radiation Protection and Measurement (NCRP) is committed to providing a safe, productive, and welcoming environment for all meeting participants and NCRP staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, NCRP staff members, service providers, and all others are expected to abide by this Programs Code of Conduct. This Policy applies to all NCRP meeting-related events, including those sponsored by organizations other than NCRP but held in conjunction with NCRP events, on public or private platforms.

NCRP has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, NCRP asks that you inform Laura Atwell at laura.atwell@ncrponline.org or by phone at 301-657-2652 so that we can take the appropriate action.

Unacceptable behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, NCRP staff member, service provider, or other meeting guest.
- Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, NCRP staff member, service provider, or other meeting guest.
- Disruption of presentations during sessions or at other events organized by NCRP throughout the meeting. All participants must comply with the instructions of the moderator and any NCRP event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services unless specific permission for such has been granted by NCRP. NCRP reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not record or photograph any part of presentations.

NCRP reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and NCRP reserves the right to prohibit attendance at any future meeting, virtually or in person.